

Flexible Spending Account with Grace Period

FSA KEY DATES

Important deadlines for the Flexible Spending Account (FSA) program are outlined below:

Plan Name	Plan Coverage Dates	Spend By Date	Claim By Date

Terms to Know:

- The **Spend By** date is the deadline to use the money in your FSA for the current plan year or risk losing it.
- The **Claim By** date, or run out, is the deadline to submit reimbursement claims for plan year funds used for eligible items and services incurred by the Spend By date.